

Wage Schedule

NON-EXEMPT (HOURLY) STAFF NOVICE PAY/ BASE PAY

Novice pay is the starting hourly rate. After six months of employment and a performance evaluation by the immediate supervisor indicating knowledge of tasks, training opportunities, and performance satisfaction, a recommendation can be made for a raise to base pay.

Reduced Benefit option allows an employee to voluntarily elect to receive a higher wage in lieu of reduced benefits as identified in Handbook, Part III

Benefit Opt Out option allows employees to voluntarily elect to receive a higher wage in lieu of benefits as identified in Handbook, Part III

Employee Group	Novice Pay	Base Pay	Reduced Benefit Option	Benefit Opt Out
Maintenance	\$18.50 \$15.00	\$18.75 \$15.25	\$21.75 \$18.25	\$25.75 \$22.25
Custodians	\$15.50 \$12.00	\$15.75 \$12.25	\$18.75 \$18.25	\$22.75 \$19.25
Food Service – Cooks	\$15.00 \$10.10	\$15.25 \$10.35	\$18.00 \$14.50	\$22.75 \$19.25
Instructional Aides *	\$15.00 \$10.10	\$15.25 \$10.35	\$18.00 \$14.50	\$22.75 \$19.25
Media Aides	\$15.00 \$10.20	\$15.25 \$10.45	\$18.10 \$14.60	\$22.85 \$19.35
Secretaries	\$15.00 \$10.20	\$15.25 \$10.45	\$18.10 \$14.60	\$22.85 \$19.35
Non-benefit Positions (<30 hours)	\$17.50 \$14.00	\$18.00 \$14.50		

* Instructional Aides that possess a valid Wisconsin Teaching License shall be compensated an additional \$5.00/per hour based on pay scale.